



Strategic Planning For Public Managers

James L. Mercer



Strategic Planning For Public Managers:

Strategic Planning for Public Managers James L. Mercer, 1991-05-09 Designed for local government managers and administrators this pioneering work offers a clear and comprehensive guide to the use of strategic planning techniques in the public sector The author presents a concise overview of the strategic planning process defines the terms involved and provides a step by step methodology for organizations ready to move into the actual implementation of strategic planning In addition to differentiating between community based corporate functional and defined purpose strategic planning processes Mercer explains the delineation between strategic and tactical planning and offers practical approaches to overcoming barriers to the use of strategic planning in the public sector arena Throughout the author makes extensive use of case studies of strategic planning programs implemented by a variety of local government and public sector organizations Mercer begins by describing how strategic planning can be both an effective tool for dealing with change and a technique of organizational development He goes on to provide detailed instructions on how to prepare to conduct strategic planning how to determine strategic issues the importance of a values audit and how to develop an environmental scan or assessment Subsequent chapters address determining organizational threats and opportunities composing the mission statement defining critical success factors and indicators planning strategies and assessing strategic risks and benefits Finally the author shows how to perform an internal assessment of ability to actually adopt and carry out strategies the importance of contingency planning and how to tie strategic planning to the budget and evaluate the process The public sector manager experienced with strategic planning techniques can use the guide as a handy reference to particular aspects of the process while those new to strategic planning will find this an indispensable aid in developing and implementing their own internal strategic planning processes

Strategic Planning for Public and Nonprofit Organizations John M. Bryson, Bert George, 2024-07-31 The authority on developing strategies and a strategic plan for any public and nonprofit organization Strategic Planning for Public and Nonprofit Organizations is the comprehensive practical guide to building and sustaining a more effective organization delivering a clear framework for designing and implementing a better strategic planning and management process The field's leading authorities share insights advice helpful tools and specific techniques alongside a widely used and well regarded approach to real world planning This revised and updated Sixth Edition contains new literature cited new cases more information on international public and nonprofit concerns and a more extensive discussion of design and agile methods of strategy development and implementation In this book readers will learn how to Establish an effective approach to the strategic planning process that helps clarify mission and mandates identify issues establish a vision develop strategies and implement plans Manage the process with continual learning and linking unique assets and abilities to better accomplish the central mission Create significant and enduring public value and navigate political economic societal technological environmental and legal developments both locally and internationally Innovation and creativity produce great ideas but

these ideas must be collected and organized into an actionable plan bolstered by a coalition of support to make your organization great Strategic Planning for Public and Nonprofit Organizations provides everything public and nonprofit leaders need to help bring all of your vision talent and assets together into a workable organizational strategy **Strategic Management in the Public Sector** Paul Joyce,2015-02-11 Strategic management is widely seen as essential to the public services leading to better performance and better outcomes for the public In fact the private sector idea of strategic management has become so powerful in the public sector that politicians and policy makers have begun to talk about the importance of the modern state being strategic and we may be witnessing the emergence of the Strategic State Strategic Management for the Public Sector draws on experience and research from a range of countries and provides a theoretical understanding of strategic management that is grounded in the public sector Drawing on the latest theory and research this text provides a fresh look at foresight analysis strategic choice implementation and evaluation This book also offers original and detailed case studies based on up to date evidence from different public sector settings helping the reader to build on their understanding of theories and concepts presented earlier in the book Strategic Management for the Public Sector has been written specially for managers and students taking postgraduate courses such as MBAs and MPAs It will also appeal to individual managers and civil servants in the public sector looking for an accessible book to read as part of their own independent personal development **Strategic Management of Public and Third Sector Organizations** Paul C. Nutt,Robert W. Backoff,1992-02-04 Winner of the 1994 Best Book Award presented by the Public and Nonprofit Sector Division of the Academy of ManagementThis handbook goes beyond strategic planning to show how an organization can be managed strategically Comprehensive in scope it provides an innovative framework for understanding strategic issues in the public and nonprofit sectors explains strategic management concepts and describes the process step by step details support techniques discusses specific case examples and includes useful forms and worksheets **Strategic Planning** John F. Luthy,International City/County Management Association,2002 *Strategic Public Management* Howard R. Balanoff,Warren Master,2010-01-01 Real life Solutions to the Challenges Facing Public Administrators Complex management issues in the public sector can t be addressed with limited short term fixes Strategic well conceived approaches are critical to meet your organization s long term needs Through expert advice and real world examples Strategic Public Management Best Practices from Government and Nonprofit Organizations presents the solutions that today s public administrators are putting into practice to address a variety of challenges including planning and managing core mission functions integrating new technology and pursuing measurable results Nineteen contributors representing local and federal government nonprofit organizations and the academic world offer guidance direction and examples that focus on the many areas of concern to public sector professionals including Program operations Human capital issues Risk management Acquisition hurdles IT solutions Performance parameters This critical resource is easy to read and navigate and the expert viewpoints provide

essential best practices for mid and senior level professionals Tackle your organization s complex issues today by applying proven strategies **Creating Public Value** Mark Harrison Moore,Mark H. Moore,1995 A summation of 15 years of research on what public sector executives should do to improve the performance of public enterprises Cases are used to illuminate their broader lessons for government managers **Handbook on Strategic Public Management** Carsten Greve,Tamyko Ysa,2023-01-20 Offering essential interpretations of the surge in recent literature on strategy and public management this timely and insightful Handbook includes contributions from some of the key figures in the field focusing on concepts such as strategic management strategic planning and strategizing for public purposes Providing an in depth examination of strategic public management as a key topic in public management and governance this Handbook considers the interconnections between strategy public value and the state and the challenges of strategizing collaborative governance

Strategic Planning and Decision-Making for Public and Non-Profit Organizations Nicolas A. Valcik,2016-03-30 This book provides administrators in public and non profit organizations with direction and a framework from which to lead their organizations effectively Taking a global approach to the issues administrators need to examine when managing a group of employees at any level including budgeting and expenditures forecasting policy creation and execution communication and reporting this book explores the driving forces in organizational decision making Author Nick Valcik takes a holistic view on organizational management beginning with the core aspects of public organizations and the leadership competencies necessary to manage an organization successfully Designed to be used on undergraduate and graduate courses in public administration and in public affairs programs the book discusses the basics of organizational structure delves into risk management issues and offers a set of tools that can be used by administrators to make informed decisions based on actual data or documented processes Throughout the book real world case studies provide students and practitioners with a clear understanding of how exactly the right decision tool may be applied when facing a particular decision in any organization Strategic Management in Public Services Organizations Ewan Ferlie,Edoardo Ongaro,2022-04-03 Strategic Management in Public Services Organizations takes a comparative and international view on the appropriate use of strategic management models that are affecting the way public services organizations are managed In an era of New and post New Public Management reforms public managers at all levels are expected to respond to these new approaches which profoundly affect their work practices skills and knowledge bases Choosing a promising strategic management model and implementing it in a way that works for the organization or inter organizational network in question also depends on an understanding of local politico administrative and cultural contexts this book helps the readers identify how to successfully tailor strategic management approaches to their specific circumstances and needs This second edition builds upon the successes of the well received first edition Thoroughly updated to help public managers meet the challenges of a new decade it has a refreshed collection of mini cases and now includes chapter summaries It also includes a new

chapter on collaborative strategy and co creation in response to the growth of interest in more open forms of public policymaking This is an advanced textbook aimed at the postgraduate level particularly students on MPAs and MBAs with a public sector option or MScs in public policy and public management *Strategic Management and Public Service Performance* R. Andrews,G. Boyne,J. Law,R. Walker,2011-11-08 Strategic management makes a difference to the performance of public organizations This book demonstrates that the most appropriate response is it all depends on which aspects of strategy content and processes are pursued together and how these are combined with organizational structure and the technical and institutional environment **Strategic Management in Public Organizations** Paul Joyce,Anne Drumaux,2014-06-13 Strategic Management in Public Organizations European Practices and Perspectives offers the first wide ranging survey and assessment of strategic management practices at various levels of government and public service in European countries It shows that strategic management is much more than a management tool imported from the private sector it has become a key element of public management reforms and European governments at all levels are developing strategic state characteristics Written by leading European experts on strategic management in the public sector and in government this book presents evaluations and analysis based on empirical investigations The book covers strategic management at different levels of government explore the roles of different players and incorporate theory and practice with opening and concluding chapters by the editors that provide an overview of strategic management in the public services and a cross societal discussion of practices reforms and lessons It reflects not only developments in strategic management practices in the European public sector but also the increasing importance of strategic capabilities for the modernization of public governance This book is ideal for students in postgraduate management courses MPA MSc or MBA in Europe and elsewhere **Developments in Strategic and Public Management** Paul Joyce,Marc Holzer,2014-10-25 Through contemporary case studies of strategic management at work in the US and Europe this collection shows that it can no longer be seen as a discipline for long term decisions but has become a central feature of the public sector Individual chapters offer insights into strategic management capabilities at the national and sub national level **Strategic Management in Public and Nonprofit Organizations** Jack Koteen,1989 An operational manual for managers and executives of nonprofit organizations this volume confronts what the author sees as a serious dilemma the widespread lack of strategic thinking and planning in the public and private nonprofit world This handbook organizes the concepts and practices in strategic planning and management that have been developed over the last several decades Coverage of ways to implement strategic plans and initiatives is included The methods and techniques introduced are keyed to practical applications making this a useful working tool for practitioners and a useful resource for students of public and nonprofit management **Strategic Planning for Public and Nonprofit Organizations** John M. Bryson,2011-07-05 How can leaders use strategic planning to strengthen their public and nonprofit organizations In this fourth edition of his perennial bestseller Strategic Planning for

Public and Nonprofit Organizations Bryson provides the most updated version of his thoughtful strategic planning model and outlines the reasons public and nonprofit organizations must embrace strategic planning to improve their performance Introduced in the first edition and refined over the past 18 years the Strategy Change Cycle a proven planning process used successfully by a large number of nonprofit and public organizations is the framework used to guide the reader through the strategic planning process Bryson offers detailed guidance on implementing the process and specific tools and techniques to make the process work in any organization In addition he clarifies the organizational designs through which strategic thought and action will be encouraged and embraced throughout an entire organization In addition to updated examples new cases and additional information on boundaries distinctive competencies Actor Network theory Bryson will create an instructor s manual with sample syllabi PowerPoint teaching slides and additional cases *Leadership Development for Public Administrators* Robert F. Rich, Paul R. Craig, 1998 **Strategic Planning for Public Managers** James L. Mercer, 1991-05-09 Designed for local government managers and administrators this pioneering work offers a clear and comprehensive guide to the use of strategic planning techniques in the public sector The author presents a concise overview of the strategic planning process defines the terms involved and provides a step by step methodology for organizations ready to move into the actual implementation of strategic planning In addition to differentiating between community based corporate functional and defined purpose strategic planning processes Mercer explains the delineation between strategic and tactical planning and offers practical approaches to overcoming barriers to the use of strategic planning in the public sector arena Throughout the author makes extensive use of case studies of strategic planning programs implemented by a variety of local government and public sector organizations Mercer begins by describing how strategic planning can be both an effective tool for dealing with change and a technique of organizational development He goes on to provide detailed instructions on how to prepare to conduct strategic planning how to determine strategic issues the importance of a values audit and how to develop an environmental scan or assessment Subsequent chapters address determining organizational threats and opportunities composing the mission statement defining critical success factors and indicators planning strategies and assessing strategic risks and benefits Finally the author shows how to perform an internal assessment of ability to actually adopt and carry out strategies the importance of contingency planning and how to tie strategic planning to the budget and evaluate the process The public sector manager experienced with strategic planning techniques can use the guide as a handy reference to particular aspects of the process while those new to strategic planning will find this an indispensable aid in developing and implementing their own internal strategic planning processes *Public Sector Strategy Design* David E. McNabb, Chung-Shing Lee, 2020-09-24 Within the public sector strategies are not designed to influence markets but instead to guide operations within a complex environment of multilateral power influence bargaining and voting In this book authors David McNabb and Chung Shingh Lee examine five frameworks public sector organization managers

have followed when designing public sector strategies Its purpose is to serve as a guide for managers and administrators of large and small public organizations and agencies This book is the product of a combined more than sixty years of researching teaching and leading organizational seminars on the theory and practice of management applications in industrial commercial nonprofit and public sector organizations The book consists of four parts Strategic Management and Strategy Fundamentals Frameworks for Designing Strategies Examples of Public Sector Strategies and Implementing Strategic Management Throughout the focus is on the widespread value of strategic management and adopting the strategy appropriate for the organization Including chapters on game theory competitive forces resources based view dynamic capabilities and network governance the authors demonstrate ways that real managers of public sector and civil society organizations have put strategic management to work in their organizations This book will be of interest to both practicing and aspiring public servants *The Government Manager's Guide to Strategic Planning* Kathleen E. Monahan,2013-07-01

Strategic planning deals with long term goals and objectives Performance management focusing on the performance of an organization department process or employee is what makes strategic planning work Neither can be done without the other but both must be adapted to the organization This volume is designed as a reference for those involved in the day to day challenge of performance management and measurement Government managers will find ideas and practices that can be applied effectively in the federal environment **Strategic Planning in Local Government** Roger L. Kemp,2018-01-12

This book shows how and why strategic planning is working in cities around the country It illustrates how this technique enables a city to plan its future proactively and shows how local governments use it to solve current problems and make sure they continue to reach their goals Using seventeen case studies from a diverse mix of cities it outlines the components of successful strategic planning including program design needs and capabilities assessment implementation and ongoing evaluation In this book you ll see how planners use strategic planning to synthesize population trends economic conditions business trends strategies and objectives The authors emphasize that the planning process is not entirely theoretical real world factors like support from politicians is crucial This casebook includes discussion questions with each case Also included is a chapter devoted solely to a strategic planning model These features make the book valuable not only to planners on the job but also to students in planning and public administration

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